

	2008/09	2009/10	2010/11	2010/11	Percent
	Actual	Current	Requested	Recommended	Change
Revenues					
State	\$0	\$0	\$0	\$0	0%
Charges & Fees	1,209,203	1,560,818	1,650,818	1,650,818	6%
Miscellaneous	273	0	0	0	0%
From Self Insurance Fund	0	0	0	0	0%
From W&S Construction	0	0	0	0	0%
General Fund	1,446,834	939,788	799,991	811,621	-14%
Total	\$2,656,310	\$2,500,606	\$2,450,809	\$2,462,439	-2%
Expenses					
Personal Services	\$2,059,993	\$2,001,538	\$1,966,409	\$1,978,289	-1%
Supplies & Operations	513,972	499,068	484,400	484,150	-3%
Capital	82,345	0	0	0	0%
Total	\$2,656,310	\$2,500,606	\$2,450,809	\$2,462,439	-2%
Expenses by Division					
Administration	\$159,070	\$165,210	\$171,550	\$171,910	4%
Building Services	1,700,574	1,426,905	1,388,709	1,394,059	-2%
Permit Center	339,259	356,436	329,017	331,317	-7%
Plan Review	268,989	334,777	340,094	342,494	2%
Code Compliance	188,418	217,278	221,439	222,659	2%
	\$2,656,310	\$2,500,606	\$2,450,809	\$2,462,439	-2%
Employees					
Permanent	37.70	37.70	37.70	32.70	-13%
Hourly	0.00	0.00	0.30	0.30	0%
Total	37.70	37.70	38.00	33.00	-12%

# **Budget Highlights**

The Utilities & Engineering Department includes Building Services, Plan Review, Permit Center, Erosion Control, and Local Code Compliance. The Utilities and Engineering Department's budget which is a 2 percent reduction compared with the Fiscal Year 2009/10. The department's budget continued to reduce funding to Building Services and the Permit Center, which have experienced decreases in workload. Since Fiscal Year 2007/08, the total number of permits issued, inspections made, and plans reviewed all decreased by over 20 percent. These declines have prompted the budget reductions of approximately \$58,000 for Fiscal Year 2010/11 budget. Overall, there will be 5 abolished positions and 3 unfunded positions in Building Services in Fiscal Year 2010/11.

# Performance Measurement Fiscal Year 2010/11

Outcomes for Fiscal Year 2010/11 continue to focus on providing services in an efficient manner while ensuring the safety of citizens through enforcement of State and local code requirements

and education of the public on those requirements. Staff will continue to provide these services while maintaining a high level of customer service.

# Fiscal Year 2009/10

All of the Utilities and Engineering Department's outcomes are on schedule to be achieved by the end of the fiscal year with the exception of two that are partially achieved. The partially achieved outcomes are both associated with wastewater projects and involve acquiring easements. Staff is working to acquire all easements and complete the projects.

Overall, the Utilities and Engineering Department accomplished the following during the first half of the fiscal year:

- The Permit Center issued 3,537 permits with no customer service complaints.
- Of the 390 plans reviewed by the Plan Review Section for code compliance, 99 percent were reviewed with results communicated to applicants within 10 working days, exceeding their goal of 97 percent.
- Building Services conducted 100 percent of its 11,569 inspections within two working days of the requested service. 100 percent of all requested inspections were completed the next day or on the contractors requested inspection date, exceeding their 90 percent goal.
- Local Code Compliance staff reviewed and permitted all sedimentation and erosion control plans submitted for permitting within 3.43 days working days, exceeding their goal of 10 days.
- Building Services supervisory staff performed 244 quality control inspections of which 237, or 97 percent, were approved, exceeding their goal of 95 percent.

## Fiscal Year 2008/09

A total of 9,130 permits were issued by the Permit Center, with 6,542 permits issued in Newton and 2,588 issued in Hickory. This was accomplished with a high level of customer satisfaction, which was demonstrated by having all customers who completed a survey indicate that were very satisfied or satisfied with results.

As established by the Board of Commissioners goals for Fiscal Year 2008/09, Utilities & Engineering continued to develop the EcoComplex project, which will increase Catawba County's tax base and create jobs. A new partnership was initiated with the University of North Carolina at Charlotte for future research on algae, biomass ethanol from wood waste, and syngas research.

In an effort to increase citizen awareness, staff provided education and awareness about the functions of Utilities & Engineering to 1,369 people through landfill tours and presentations. An additional 4,729 people were reached through educational public relations such as Claremont Day, Riverfest, Catawba County Family Day, Earth Day/Arbor Day Event, Earth Day Banquet for the schools, conferences, and the Bi-Annual Household Hazardous Waste and Electronics collection days.

Building Services strove to conduct 90 percent of all requested inspections the next day or on the contractors requested inspection date. During this Fiscal Year 2008/09, 99 percent, or 30,307, inspections were performed by the next day or by the contractors requested inspection date.

#### UTILITIES & ENGINEERING ADMINISTRATION

# **Statement of Purpose**

Coordinate and manage Solid Waste, Utilities & Engineering, Building Services, Plan Review, and Permit Center in order that the citizens of Catawba County can live, work, and recreate in a clean and safe environment. The approach will be economically viable and environmentally friendly.

- 1. Manage and develop public-private partnerships and funding in conjunction with the development of the EcoComplex and Resource Recovery Facility as established by Board of Commissioner goals for Fiscal Year 2008. The continued development of the EcoComplex project will increase Catawba County's tax base and create jobs as measured by tracking results of partnership agreements.
- 2. Ensure citizens receive quality customer service from all Utilities and Engineering Staff by:
  - a. Maintaining a customer service satisfaction rating of 95 percent or above as evidenced by customer survey reports.
  - b. Resolving 98 percent of all customer service complaints within 24 hours as measured by recorded complaints and follow up actions.
  - c. Participating in six hours of training in customer service-related issues such as communication, skill building and tact, diffusion of adversarial situations, and problem resolution. The objective is to perform duties with exceptional customer service skills as measured by customer survey reports.
- 3. To increase citizen awareness provide education and awareness about the functions of Utilities and Engineering to citizens, employees, and other interested parties through the continued efforts of the Departments' Informational Officer as measured by educational tracking logs.

#### **BUILDING SERVICES**

# **Statement of Purpose**

The mission of Catawba County Building Services Division is to provide consistent, timely, and courteous advice and service to customers, contractors, businesses, homeowners, and the general public through the application of the State Building Code. The focus of the Service is to protect public safety by ensuring all buildings are built to code specifications while promoting economic development through a partnership with the building industry. The operations of the Building Services Division have as its foundation four guiding principles: protecting the public; providing the best possible customer service; promoting economic development; and ensuring consistency in the application of Codes and treatment of customers.

- 2. Provide for the continued safety and health of the citizens of Catawba County by ensuring that all construction meets the North Carolina state building codes through a 95 percent accuracy rate in inspections. This accuracy will be monitored and quantified by performing a minimum of two quality control inspections per Building Official per month.
- 3. Ensure citizens receive quality customer service from Building Services Officials by:
  - a. Maintaining a customer service satisfaction rating of 95 percent or above as evidenced by customer survey reports.
  - b. Resolving 98 percent of all customer service complaints within 24 hours as measured by recorded complaints and follow up actions.
  - c. Participating in six hours of training in customer service-related issues such as communication, skill building and tact, diffusion of adversarial situations, and problem resolution. The objective is to perform building inspection duties with exceptional customer service skills as measured by customer survey reports.
  - d. Conducting 90 percent of all requested inspections the next day or on the contractors requested inspection date as measured by inspection logs.
  - e. Fulfilling 100 percent of requests for inspection services within two working days measured by inspection logs.
- 4. Provide a higher degree of efficiency, to the citizens of Catawba County, within the Building Services Division through the full implementation of Mobile Field Program, Mobilegov. Increased inspection hours for Building Services Officials by four hours weekly per official, thus increasing the inspection rate to between 10 and 14 inspections per day per official. An increase in staffing levels will be recommended before the inspection rate consistently reaches 16 inspections per day per official.

- 5. Assist in maintaining an accurate structures layer in the Catawba County Geospatial Information Services (GIS) system in order to provide accurate data to the citizens of Catawba County. By capturing 100 percent of required structures through the use of Global Positioning System (GPS) equipment and working with the Catawba County GIS Department to maintain structure layers.
- 6. Control the cost of training and education by providing certification training and education for inspectors locally in Catawba County when cost effective with the goal of providing a minimum of 60 percent of all required training locally.

#### PERMIT CENTER

# **Statement of Purpose**

Provide permitting information and service to the citizens of Catawba County, including municipalities. The Permit Center currently operates two locations within the County in an effort to provide convenient locations for the public to acquire permits and information for Building Services, Planning, and Environmental Health in a coordinated, efficient, and friendly manner.

- 1. Ensure citizens receive quality customer service from Permit Center Specialists by:
  - a. Maintaining a customer service satisfaction rating of 95 percent or above as evidenced by customer survey reports.
  - b. Resolving 98 percent of all customer service complaints within 24 hours as measured by recorded complaints and follow up actions.
  - c. Participating in six hours of training in customer service-related issues such as communication, skill building and tact, diffusion of adversarial situations, and problem resolution. The objective is to perform duties with exceptional customer service skills as measured by customer survey reports.
- 2. Ensure citizens timely permit issuance through maintaining equity in the workload at each permit center location by tracking the number of permits issued by location as evidenced by tracking logs and monthly reports.

#### **PLAN REVIEW**

# **Statement of Purpose**

Provide plan review information and service to the citizens of Catawba County, including municipalities in a coordinated, efficient, and friendly manner. The plan review section provides plan review for commercial projects to ensure code compliance with the North Carolina Building Codes, conducts on-site safety inspections of existing buildings, provides plan review and inspections for existing buildings utilizing the North Carolina Rehabilitation Code (Rehab Code), conducts plan review services based on State local option plan review guidelines and conducts plan review during express plan review appointments.

- 1. Provide timely plan review services by reviewing 97 percent of all commercial blueprints submitted for code compliance, contacting the applicant through email, fax, or telephone with the results within 10 working days. Meeting this outcome will expedite the plan review process allowing construction to begin much sooner, thus, promoting Catawba County's economic development as measured by monthly reporting.
- 2. Ensure citizens receive quality customer service from Plan Review Officials by:
  - a. Maintaining a customer service rating of 95 percent or above as evidenced by customer survey reports.
  - b. Resolving 98 percent of all customer service complaints within 24 hours as measured by recorded complaints and follow up actions.
  - c. Participating in six hours of training in customer service-related issues such as communication, skill building and tact, diffusion of adversarial situations, and problem resolution. The objective is to perform plan review duties with exceptional customer service skills as measured by customer survey reports.
- 3. Promote awareness and use of time and money saving optional services available to Catawba County customers and citizens, which are:
  - a. The North Carolina Rehabilitation Code, which allows for the renovation of older buildings by relaxing certain requirements for modern buildings. Staff will provide informational materials to customers about this program, which encourages the use of existing buildings as measured by inspection logs.
  - b. Local Option Plan Review, which allows County Plan Review Officials, to perform plan specification and document approval for various building classifications that would otherwise require submittal to Raleigh. Measure and report number of plans submitted and reviewed by plan review logs and monthly reports.
  - c. Express Plan Review, which provides customers the opportunity to have their design professionals', meet with local government officials to accelerate plan

approvals, and permit issuance. This optional service allows projects in most cases to be reviewed and permitted in the same day, thus allowing construction to begin much sooner. Measure and report the total number of plans submitted and reviewed by plan review logs and monthly reports.

#### EROSION CONTROL AND LOCAL CODE COMPLIANCE

# **Statement of Purpose**

To protect regional water quality through the administration of a local soil sedimentation and erosion control program, providing timely permitting service to local contractors and developers. To protect the health, safety, and general welfare of the citizens of Catawba County through the implementation of the local code compliance program, providing assistance and information to enhance and improve our community and public awareness.

- 1. Provide timely plan review services by reviewing and permitting 100 percent of all sedimentation and erosion control plans submitted for code compliance and permitting within 10 working days. Meeting this outcome will expedite the plan review and permitting process allowing grading to begin much sooner, thus, promoting Catawba County's economic development as measured by monthly reporting.
- 2. Ensure citizens receive quality customer service from Erosion Control and Local Code Compliance Staff by:
  - a. Maintaining a customer service satisfaction rating of 95 percent or above as evidenced by customer survey reports.
  - b. Resolving 98 percent of all customer service complaints within 24 hours as measured by recorded complaints and follow up actions.
  - c. Participating in six hours of training in customer service-related issues such as communication, skill building and tact, diffusion of adversarial situations, and problem resolution.
- 3. Train Code Compliance Technicians to perform residential Building Level I footing inspections, which consist of one-story dwellings up to 7,500 square feet. Meeting this outcome will allow footing inspections by Code Compliance Technicians while already on the jobsite inspecting erosion and soil sedimentation control measures.
- 4. Provide public and employee education regarding Soil Sedimentation, Erosion Control, and Stormwater awareness in cooperation with the North Carolina Department of Natural Resources (NC DENR), the County's Waste Reduction Coordinator/Educator, municipalities and other sources made available as measured by tracking logs.